



Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## **NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**

### **Education, Skills and Wellbeing Cabinet Board**

#### **Report of the Director of Environment and Regeneration N. Pearce**

**14<sup>th</sup> March 2023**

#### **Matter for Monitoring**

**Wards Affected:** All Wards

**Report Title:** Performance Measures 2023/2024 – Quarter 3  
(1<sup>st</sup> April 2023 – 31<sup>st</sup> December 2023)

#### **Purpose of the Report:**

To report Quarter 3 Performance Management Data (Appendix 1) – 1<sup>st</sup> April 2023 – 31<sup>st</sup> December 2023. This will enable the Education, Skills and Wellbeing Cabinet Board and Scrutiny Members to discharge their functions in relation to Performance Management.

#### **Executive Summary:**

#### **Appendix 1 – Performance Measures**

New quarterly performance reports were reported to members from the 1st quarter 2023/24. This new format moves away from the table format that we have previously reported for a number of years, to a graph format. The reports will also include more cumulative quarterly trend data. The new reports are visually better and include a performance summary doughnut within the cover page.

These new formats also take into account feedback from Cabinet Scrutiny Committee members on the previous performance reports format. Members received performance scrutiny training on 23<sup>rd</sup> October 2023, this included a section on the new reports format.

Performance Measures that have improved on or achieved target are GREEN status, Performance Measures that have not achieved target but performance is within 5% are AMBER status, Performance Measures that are 5% or more below target are RED status. Performance Measures that appear as BLUE status are 'Not suitable for comparison' and are for information only.

Where available, Performance Measures report Quarter 3 target, and 3 years of Quarter 3 data for comparison.

7 measures are reported in the period, of these:  
3 are improving or on target,  
1 measure is 5% or more below target or previous year's performance,  
1 measure is 5% or lower than previous year's figure,  
2 measures are not suitable for comparison.

Measures that are improving or on target include:  
Measures relating to food hygiene, business compliance and air quality.

The one measure 5% or more below the target is high risk inspections for trading standards and animal health, reasons for this provided in the report.

There were two measures not suitable for comparison, including risk assessments on private water supplies and redress for consumers or victims of crime, explanation is provided with the data.

## **Appendix 2 – Compliments & Complaints**

A list of Compliments and Complaints data, collected in line with the [Council's Comments, Compliments & Complaints Policy](#) for Cabinet and relevant Cabinet Board purviews.

### **Background:**

The Performance Measures in Appendix 1 are all selected from Service Recovery Plans (SRPs).

Where possible, each Performance Measure will show a link how it contributes to at least one of the council's well-being objectives. If a Performance Measure does not directly link then it has been linked to the Governance and Resource theme.

### **Financial Impact:**

The performance described in the report is being delivered against a challenging financial backdrop.

### **Integrated Impact Assessment:**

There is no requirement to undertake an Integrated Impact Assessment as this report is for monitoring / information purposes.

### **Valleys Communities Impacts:**

No implications.

### **Workforce Impacts**

The progress described in this report was achieved whilst the workforce continued to respond to and continue to recover from the impacts of the pandemic.

### **Legal Impacts:**

This report is prepared under:

- 1) The Local Government (Wales) Measure 2009 and discharges the Council's duties to "make arrangements to secure continuous improvement in the exercise of its functions"
- 2) Well-being of Future Generations (Wales) Act 2015
- 3) The Neath Port Talbot County Borough Council Constitution requires each Cabinet committee to monitor quarterly budgets and

performance in securing continuous improvement of all the functions within its purview.

**Risk Management Impacts:**

Failure to provide a suitable monitoring report within the timescales could lead to non-compliance with our Constitution. Also, failure to have robust performance monitoring arrangements in place could result in poor performance going undetected.

**Consultation:**

There is no requirement under the Constitution for external consultation on this item.

**Recommendations:**

For Members to monitor performance contained within this report.

**Reasons for Proposed Decision:**

Matter for monitoring, no decision is required.

**Implementation of Decision:**

Matter for monitoring, no decision required.

**Appendices:**

Appendix 1 – Performance Measures – Quarter 3 Performance (1<sup>st</sup> April 2023 – 31<sup>st</sup> December 2023)

Appendix 2 – Compliments and Complaints information – Quarter 3 2023/2024 (1<sup>st</sup> April 2023 – 31<sup>st</sup> December 2023)

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